Construction will begin for WCV’s newest site for duplex villas in the spring of 2014.
Romarin Place marks a major addition for Woodcrest Villa—and will take the number of villas from 67 to 99! Romarin is latin for rosemary and residents can expect life to be sweet in their new home!

Current residents will notice the start of this site work, which will include the base formation of streets. Curbing and utility boxes will be constructed.

Floor plans for Romarin place are based on the most popular models – Fulton and Cameron. Plans call for 25 Fulton style w/ 2-car garages, 1 Fulton w/ 1-car garage, and 6 Cameron style w/ 1-car garage. The new construction may be divided

Reserve Your Villa Today in Romarin Place!
We’ve all been there, vowing to floss our teeth, exercise more, or wake up a little earlier, gradually getting used to a new routine until it hopefully becomes a part of our day—a habit. Jack Nauffts, a Woodcrest Villa (WCV) resident, created a healthy habit five years ago and has not missed a step since!

Five years ago he came upon Kathy Eberly, WCV pool coordinator, during a walk and discussed his daily walk. She encouraged him to set a goal, and so he did by telling himself that he would walk every morning. “I have not been sick one day in the last five years. The Lord has been so good to me and I thank Him every morning before my feet hit the floor,” says Jack.

Some WCV residents say that they can set their clock by seeing Jack walk around the community. He awakens each day around 6 a.m. and walks about a mile and a half. “My walks are always in the morning, so I can’t come up with an excuse not to walk,” quips Jack. He walks in all kinds of weather, except when the snow gets too deep, then he ventures to nearby Park City Mall and walks indoors. There have been challenges along the way, like last Christmas/New Year’s holidays when he traveled to Hawaii with his family. His solution was to get to the airport extra early so he could get his walk in before he boarded the plane!

Jack does most of his walking solo, but is happy to walk with anyone he meets along the way. When he walks his cul-de-sac, he picks up his neighbors’ newspapers and places them at their front doors. “It’s a small act of kindness and a little more exercise for me,” says Jack.

Celebrating the age of 86, Jack notes, “I enjoy life, eat what I want and am thankful every day for my steady good health.”

We’ve all been there, vowing to floss our teeth, exercise more, or wake up a little earlier, gradually getting used to a new routine until it hopefully becomes a part of our day—a habit. Jack Nauffts, a Woodcrest Villa (WCV) resident, created a healthy habit five years ago and has not missed a step since!

Watch for more information on the start of expansion of the new Wellness Center. The new center will include a cardio center, lap pool and auditorium.
This summer Sarah Thompson, currently a freshman at Hartwick College in Oneonta, NY, completed her Girl Scout Gold Award by revamping Mennonite Home’s “Adopt-a-Grandparent Program.” She devoted countless hours to researching ideas on “bridging the gap” between residents and high school students. She then created packets full of activity ideas for each student volunteer. The result was absolutely wonderful!

Sarah shares that she has always enjoyed working with older adults, as they are truly “living history books.” “I love hearing them share stories from their lives growing up in 20th century America and their personal experiences with many significant historic events, such as the Great Depression or the World Wars,” Sarah says. She believes that as today’s society makes more advances in technology, we are slowly leaving the last generation behind without looking back. Her goal of this “Adopt-a-Grandparent” program was simply to bridge the gap between these two generations to help preserve history while giving students a chance to learn from a firsthand account.

She also loves the fact that both the residents and the students needed to step outside their comfort zones to create a more personable relationship. Several of the residents involved were never married and never had children or grandchildren. This program gives them the opportunity to learn how to communicate with a teenager and form a wonderful relationship with an “adopted” grandchild.

Sarah also adopted several grandparents, including Kathy Stoner. “I loved being part of the program,” Kathy says. “I had fun this summer with the new experience of meeting younger people. My two granddaughters were very nice, and I always looked forward to seeing them.” Kathy continues to ask about Sarah and is eager to see her when she comes home for her winter break from college.

For the past 13 years, Sarah has been active in Girl Scouts. She felt that the best way to end her scouting career was to earn the Gold Award, which is the highest honor in Girl Scouts.

Sarah graduated from Hempfield High School where she was president of Student Council and involved in National Honor Society, Renaissance Club, Varsity Club, Yearbook Staff, and the Foreign Language Honor Society. During her high school years, she won various Lancaster County Science Fair awards.

She also spends a lot of time volunteering through her church, Zion Evangelical Lutheran Church in Landisville.

Sarah is majoring in biochemistry, minoring in environmental science, and in the future hopes to pick up anthropology as a second minor. After college she plans to go to graduate school to earn her doctorate in molecular ecology and to become a college professor so she can combine working with students with completing research.
Mennonite Home Communities welcomes three staff members into new roles at Woodcrest Villa and Mennonite Home. They are Josh Bashore-Steury, Christina Peters and Lori Gochnauer.

Josh Bashore-Steury expanded his responsibilities from Personal Care Social Work to also joining the Woodcrest Villa Resident Services team. In his role, Josh works with Heidi Bennett as Coordinator of Resident Services. Discussions can range from questions related to insurance enrollment to ways to best maintain a person’s independence. He also continues to be the primary social worker for the Juniata and Landis Run households in Personal Care at Mennonite Home.

Christina Peters is another familiar face at Mennonite Home; however, she recently became the new Personal Care Admissions Counselor. Christina meets with prospective residents and families to tour the community, explain the concept of personal care, answer questions and assist with the transition. Previously Christina worked as a Community Life Coordinator in Skilled Nursing for nearly three years.

Lori Gochnauer is the newest addition at Woodcrest Villa as a Marketing Retirement Counselor. Lori brings more than 20 years of sales experience in the printing industry and a heart for seniors. She is excited about helping future residents find the perfect villa or apartment and help them through this important decision.
Mennonite Home Communities completed fiscal year 2013 with a positive bottom line. Financial challenges continue, but with prudent budgeting and close staff oversight, we met our goals. In the current investment climate, high interest yields are difficult to attain, however, borrowing costs are favorable. As we look into the future, the wildcard continues to be in the area of government reimbursement. The uncertainties with the Affordable Care Act and recent government shutdown create a challenge in the financial projections.

Physical plant enhancements will again be a focus for this year. The main kitchen at the Mennonite Home campus is undergoing a complete renovation. This required closing the kitchen for 4+ months while the entire kitchen footprint was rearranged. Thankfully we have back-up capacity at Woodcrest Villa to serve the needs at Mennonite Home. The new design will bring much needed efficiencies to the food operations at Mennonite Home.

At Woodcrest Villa, we are developing a new cul-de-sac to accommodate 32 villas (see related story on page 2). This will complete the development of the northeast corner of the Woodcrest property. Development is underway for the new wellness center to be located near the center of the campus. Major elements of this development include a cardio center, lap pool, auditorium, coffee shop and other public spaces. Construction will begin in 2014.

I offer my thanks to the Board of Directors, staff, volunteers, contributors and all those who, each in their own way, enhance the lives of our residents.

The Mennonite Home Statement of Operations for the year ending June 30, 2013

**RESIDENT SERVICE REVENUE:**

- Gross billings for room, board and ancillary services $40,942,976
- Amount written off for required contractual allowances and inability of some residents to pay (4,331,521)

**NET RESIDENT SERVICE REVENUE**

- Pennsylvania nursing home assessment 725,617
- Net assets released from restrictions 1,979
- Other revenue 682,802

**TOTAL OPERATING REVENUE** 38,021,853

**OPERATING EXPENSES:**

- Salary, wages and outside services 16,048,912
- Payroll taxes and employee benefits 4,395,439
- Food, medical supplies and other expenses 8,800,646
- Pennsylvania nursing home assessment 484,966
- Depreciation and interest 7,156,030

**TOTAL OPERATING EXPENSES** 36,885,993

**OPERATING INCOME** 1,135,860

**OTHER INCOME:**

- Unrestricted contributions 208,411
- Investment income 1,960,850
- Change in fair value of interest rate swap agreements 522,502

**REVENUE IN EXCESS OF EXPENSES** $3,827,623
Home for Life

Mennonite Home Communities has been a “home for life” for its residents since 1905. It offers a homelike environment (remember the rocking chairs on the porches?) and provides wholesome activities, opportunities to volunteer, and active resident spiritual life. For nearly 110 years, our dedicated staff has cared for residents and offered support to their families. Along with skillfully and safely caring for residents suffering various diseases, we provide education and opportunities to our staff.

To most of us, home means a place where people care for us, a place where we are safe, a place where we practice our faith, a place decorated to reflect our individuality and a place where we are comfortably at peace.

On behalf of the Mennonite Home Communities Board of Trustees, I express our deep appreciation to the MHC family for their generous support. Your contributions help us make MHC a “Home for Life” for our residents.

This fall we renovated our outdated kitchen, which prepares meals for our personal care and skilled care residents. During renovations, meals were prepared at Woodcrest Villa and in portable kitchens in our parking lot. This required much planning, cooperation, and flexibility from our staff. Thank you, staff! Just like at home, we need to adapt for permanent improvement.

Because of the support of our community, we are able to keep our facilities and programs current with best practices. The combined efforts of the Board, staff, donors and volunteers make Mennonite Home Communities your “Home for Life.”

Every effort has been made to ensure accuracy in reporting our donors. Please inform Kim Peters, MHC Development Department, at 717-390-4105, of any corrections, omissions or errors.
Home for Life: Benevolent Care Donors

The essential mission of Mennonite Home Communities is to provide high-quality, loving care for our residents, regardless of their financial limitations. We use the phrases Benevolent Care and Benevolent Care Fund to describe the gift of uncompensated care and the fund that supports this care. The Benevolent Care Fund assures residents of the same high level of care, with complete confidentiality to protect their dignity.

DONATION PERIOD: JULY 1, 2012 TO JUNE 30, 2013

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Barbara York
Robert & Barbara Zook
Both individuals and churches donate to the Benevolent Care Fund. Corporations and foundations also provide support through Golf Outing Sponsorships and in-kind gifts such as food, snacks or drink. We rely upon these gifts to support over 100 residents of Mennonite Home and five families at Woodcrest Villa.

**FOUNDATION, CORPORATION & IN-KIND GIFTS**
**DONATION PERIOD: July 1, 2012 TO June 30, 2013**

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**Churches**
Byerland Mennonite Church  
East Chestnut St. Mennonite Church  
Elizabethtown Mennonite Church  
Erb Mennonite Church  
Lititz Moravian Congregation  
Mennonite Home Congregational Offering  
Millersville Mennonite Church  
New Danville Mennonite Church  
Stumptown Mennonite Church  
WCV Spiritual Life Congregation Offering
The Board of Trustees established the 1903 Legacy Society (named for the year Mennonite Home Communities was founded) in order to celebrate the role of philanthropy and to thank our generous donors.

The 1903 Legacy Society invites donors into three membership groups:

- Those who have given gifts and pledges totaling $10,000 during their lifetimes
- Those who have made planned gifts
- Those who have designated a bequest to Mennonite Home Communities in their will or trust

Anonymous - 11
Martha Anderman
Barry & Virginia Badger
George & Gail Bagley
Ken & Wilma Beard
Benchmark Construction
Martha Jane Bomberger
Roy & Evelyn Bomberger
Bomberger's Store
Mildred Brown
Rev. & Mrs. William Cherry
Marian Clothier
Grace Conner
Warren & Theodora Cook
Beatrice Cox
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Martha Eppley
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Herr Foods
Cleo & Mary Ann Hershey
Charles Hess
Merv & Nora Hess
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Mary Landis
J. Harold & Patricia Y. Leaman
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Dennis & Connie Stichter
Susquehanna Valley EMS
Janet Sweigart
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James & Judy Thomas
Thyssenkrupp Elevator
Donald & Mary Louise Wain
Richard & Doreen Warfel
Rose Ann Wassell
Helen (Wickie) Weaver
Glenn & Lucy Weber
Robert & Mary Weirich
Williams Apothecary

With sadness, MHC acknowledges the passing of the following Members:

Jacob Herr
Hazel Price
Mary Ellen Rohrer
Esther Wolgemuth

MHC celebrates the generosity of the following New Members:

Anonymous
Warren & Theodora Cook
Beatrice Cox
Dorothy Gard
Alvena Kuser
Abner & Ellen Musser
Laura Shaida
Darlene Stauffer
Janet Sweigart
Meet the Warfels: Giving Angels

To have Dick and Doreen Warfel as Mennonite Home donors is an honor and a privilege.
Both are 95 years old and love living at Woodcrest Villa, where they also enjoy supporting the mission of the organization by sharing their financial gifts. “I feel it’s important to give back because God has been good to us and has given us good health, good love and friends,” Doreen says.

Before retirement, Dick was half owner of DS Warfel Associates General Contractors, which was founded by his father, David S. Warfel, in 1911. Dick and Melvin H. Peters, son of Harry Peters, took over the company in 1952. About 1980, Dick and Melvin sold it to partners Kenneth Whitney, George Rakozy, Tim Peters and Ralph Simpson (Chief Executive Officer) and the name was changed to Warfel Construction Company. President Matthew Hartzler is serving on the Mennonite Home Board of Directors.

This loving couple met in South Africa, Doreen’s home country. During WWII, Dick installed equipment repair stations for the South African Air Force. He met Doreen at the camp where he was stationed. She was an officer in the South African Air Force. One of their many joys was attending dances and participating in activities together.

Dick and Doreen have been married for 66 years and enjoy golf, traveling, keeping up with news and discussing where to have lunch together. Two of their favorite restaurants are Oregon Dairy and Bird-in-Hand Family Restaurant. They are blessed with a son, Derrick, who was born in 1950. He lives in Los Angeles and works in the Christian film industry.

The couple has lived at Woodcrest Villa for more than 16 years and both feel blessed to give back to the community. Giving to the Benevolent Care Fund is important to them because it allows residents to be taken care of regardless of their financial situation.

They appreciate the different levels of care that Mennonite Home offers. The Warfels say that having personal care and skilled nursing available at Mennonite Home gives them peace of mind knowing that they can easily access those services if needed. The Warfels find Woodcrest Villa to be a place where family can visit, and a place of security, assurance.

Having a home for life is not only important to residents but also to their families. What they appreciate most about Woodcrest Villa is a maintenance-free lifestyle, a delicious meal service and their friendships with other residents.

They are so happy and satisfied with their life at Woodcrest Villa. They would recommend Woodcrest Villa to anyone because of the great care they’ve received. We thank Dick and Doreen Warfel, for their selfless giving and generosity. It is appreciated immensely and Woodcrest Villa and Mennonite Home Communities is proud that they chose us to be their home!

Dick and Doreen Warfel are known as compassionate, kind and generous supporters of Mennonite Home Communities.
Every year many people make memorial and honor gifts for residents of Woodcrest Villa or Mennonite Home. The families can choose to place a bronze \(\text{B}\), silver \(\text{S}\), or gold leaf \(\text{G}\), or foundation stone \(\text{S}\), on the beautiful Tree of Life, located opposite the Chapel at Mennonite Home.

**DONATION PERIOD: JULY 1, 2012 TO JUNE 30, 2013**

<table>
<thead>
<tr>
<th>Donor Name</th>
<th>Donor Details</th>
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<tr>
<td>Norman Bender</td>
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<td>Charles F Snyder</td>
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<td>Funeral Home</td>
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<td>Sara Erb</td>
<td>David &amp; Donna Hoover</td>
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<td>Michael and Virginia Ligus</td>
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<td>John &amp; Carla Wood</td>
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<td>Lucy Eyster</td>
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<td>Lloyd, Ruth &amp; Norman Witmer</td>
<td>Anonymous</td>
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<td>Janice Muller</td>
<td>Mildred Brown</td>
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<tr>
<td>Jim Weaver</td>
<td>Lucy Eyster</td>
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<td>Our Parents</td>
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<td>Joseph &amp; Mildred Uhler</td>
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<td>Mary Barley</td>
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<td>Rada Mae Fink</td>
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<td>Larry &amp; Mary Hoxworth</td>
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Elwood Huber
Myrtle Breneman
John & Joanne Herr
Dolores Landis
Roy & Brenda Hess
John & Martha Stoner
John & Georgia Lisinski

Richard Hynicka
Anne Hynicka
Anonymous
Rebecca Hynicka
Mary Kretchman
Barbara Tennant
Alvin & Dorian Gentzler
Albright College
Harry Cooke
Linda Pepin

Elizabeth Kauffman
Betty Kauffman

Martha Keener
Florence Hallman

Richard Keiper
Anonymous
Lucy Eyster
Anne Dunlap
Greg & Lynn Pierce
Robert & Florence A. McGrath
Barbara York

Doris Kilts
Eileen Raffensberger

Esther King
Donald & Barbara King

Mary Kittinger
David & Brenda Haverstick

Verna Krady
John Krady

Janet Kreider
Jane Hess

Hayes Leidich
Anonymous
Joyce Kipps
Fair Play Hunting Club
Paul & Elizabeth Kipps
Financial Network Agency
Alice Purcell
Charles Purcell
Gloria Miller
Dennis & Lorraine McCann
Ken & Wilma Beard
Erma Huber

Marian Lindauer
Ronald & Mary Lindauer

Anna Lois Lowe
Elmer Lowe

Jon Martin
Anonymous

Roy & Shirley Martin
Sharon Moore

Susan McCluskey
Robert & Nancy Siegler

Hazel McElheny
Carl McElheny

Wilmer McGinnis
Anonymous

Mollie McGrath
Francis McGrath

Alvin Mellinger
Rhoda Mellinger

John Mellinger
Roy & Brenda Hess

Rodney Miller
Gloria Miller

Russell Miller
Charles F Snyder
Funeral Home

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Esther Smith
Lucy Eyster
Robert & Maureen Ulmer
Lance & Alma Schneider
Patricia Smith
Helen Dobron
Helen Koutsouros
John & Tamara Bennawit
June Good
Marlin & Vivian Groft
Nancy Schneider
Shirleyjane Detrick
Pamela Hershey

Lloyd Myers
David & Jane Hooley

Mary Neff
Michael & Jean Gallagher
James & Susan Richter

Bert Nixdorf
Patricia Smith

Lydia Osborne
John Osborne

Milton Rankin
Anonymous
Gloria Miller
Ken & Wilma Beard

Les Readinger
Anonymous
Anne Dunlap
Ken & Wilma Beard
Lucy Eyster

Alice Rice
Michael and Emily Simmers
Dr. & Mrs. James Spicher
Michael and Marianne Kelly
Jacob and Mary Toews

Ruth Ruth
Anne Dunlap
Lucy Eyster

Martin Ryan
Douglas Stoner
Larry and Colleen Gochenauer
Anne Dunlap

Elizabeth Schaefer
Ronald & Mary Schaefer

Herb and Jane Shelly
James & Kathi Workman

Rufus Shelly
Anonymous
Conrad and Marian Haagen
Lucy Eyster
Elizabeth Siemer
Verna Swartz
Anne Dunlap
Erma Shelly

Charles Shenk
William & Eugenie Schuh

Jean Smith
Paul Smith

Peter Slusar
Velva Slusar

Robert Smith
Daniel & Marianne Thoman

Ruth Smith
Stanley & Susann Smith

Naomi Suydam
Lester & Shirley Ann
Brumbach

Jane Vnenchak
Susan Bass
Belknap-White-Alcco, Inc.
Sarah Bullock
Harry Beauchamp

Harry Walters
Marguerite Walters

James Weaver
Lancaster Newspapers
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Hazel Border
George & Evelyn Hanna
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Miriam Weaver
Mildred Brown

Jim Weaver
Doris Trussell

Marty Weaver
Bonnie Boothman

Joan Weidinger
Lucy Eyster
Marian Snavely
L. Kathleen Werner
John & Aileen Longenecker

Suzanne Whallon
Carolyn Leach

Victoria Winebrenner
Glenn and Jannette Stein

Lloyd, Ruth and Norman
Witmer
Anonymous

John Wolf
Susan Wolf

Richard Zook
Robert & Barbara Zook

Mary Zug
Anonymous
Home for Life:
Planned Gifts & Bequests

Miriam Buckwalter
Walter Bulson
Mary Ella Herr
Hazel Price
Esther Wolgemuth

Home for Life:
Honor Gifts

DONATION PERIOD: JULY 1, 2012 TO JUNE 30, 2012

Housekeeping Staff
Joan Masten

Lititz Run Staff
Elizabeth Siemer

Nurses & Aides
Frank & Peggy Goodhart

Therapy Department
Anne Hynicka

Trout Run Staff
Anne Hynicka

Wissler Run
Wayne & Geraldine Ranck

Fern Deatrick
Bill & Kay Schotta

Patricia Horning
Kimberly Horning

John and Margaret Keene
John Keene

Doris Kilts
Sam & Cynthia Kilts

Don & Barbara King
Linda Stoots
Donald & Barbara King

Norma Landis
Thomas & Barbara Clawson
Douglas and Norma Marcantonio

Dorothy Moran
Mary O'Connor

Joan Nicholson
Michael & Pamela Benton

John & Mary Rolinc
Tim & Betty Ann Smith

Herb and Jane Shelly
James & Kathi Workman
Jane Shelly

Betsy Siemer
Richard & Joy Eliezer
Paul & Barbara Flexer
Lauren Pontier
Jay & Susen Leary
David Leary

Richard and Doris Trussell
Diana Ryckman

Pastor and Mrs. David Weaver
Brandt (Tom) & Anna Hipple, Jr.

Daniel and Barb Witmer
Gregg & Cathy Witmer
Imagine warm Christmas cookies, cheerful holiday music, poinsettias and a tree covered in ornaments surrounded by beautifully decorated presents. Woodcrest Villa and Mennonite Home residents were able to experience Christmas in July this year! The Christmas in July program is a school supply drive for the homeless children of Lancaster City School District as well as other local districts. Residents love the opportunity to give back and it is rewarding for them to bless the students by providing them with backpacks, dictionaries, notebooks, pencil sharpeners, scissors, toothbrushes, binders, glue sticks, hair brushes, pencils, markers and more.

It was evident this program touched the hearts of everyone who lives at Mennonite Home Communities. Residents and staff increased their donations by $700 from the previous year and 1/3 more in supplies to the Christmas in July project. A total of $2,000 was raised and $1,500 provided uniforms for the School District of Lancaster in addition to the supplies donated. It also provided $500 worth of supplies to the Rohrerstown and East Petersburg Elementary Schools.

Nicki Spann, the Homeless Student Project Coordinator for the School District of Lancaster, returned to Woodcrest Villa to explain the program to residents. This program operates from the School District of Lancaster offices and serves many homeless children from other districts as well. Often when families become homeless, they go to shelters located in the city and the children need to transfer to a city school. An Instructional Support Teacher at Rohrerstown Elementary School told Woodcrest Villa residents specific supplies the children in the Rohrerstown and East Petersburg Program needed most. The program is well established and understands what families need, and it allows children to continue going to school in their original district.

Twenty-two residents volunteer on the Christmas in July committee and Judy Grobengeiser was the chairperson of the Woodcrest Villa committee this year. Thank you to everyone involved, it was a fantastic and fun event! Thank you for all of the time, energy and effort that each individual contributed to make this program a success! Thanks also to the staff who helped ensure this event was wonderfully received: Sandy Hess from Woodcrest Villa and Sue Edwards and Kathy Markward from Mennonite Home. This was the first year Mennonite Home participated and residents and staff both enjoyed it tremendously.
“SOARING” is a quarterly publication of Mennonite Home Communities, 1520 Harrisburg Pike, Lancaster, PA 17601. Mennonite Home Communities is a Pennsylvania non-profit organization. A copy of the official registration and financial information of Mennonite Home Communities of Lancaster may be obtained from the PA Department of State by calling toll free within Pennsylvania 1-800-732-0999. Registration does not imply endorsement. Please note: A donation or contribution to Mennonite Home Communities is purely voluntary. A contribution is in no way a requirement for the institution or continuation of any business relationship with Mennonite Home Communities. Also, a contribution is in no way a requirement for admission or continued stay at the facility. Residents of Mennonite Home Communities will receive the same standard of quality care, the provision of which is not conditioned on any contributions.

If you would like to receive information about Residential Living at Woodcrest Villa, call Amy at 717.390.4103

If you would like to receive information about Personal Care or Health Care at Mennonite Home, call Christina at 717.390.7979.

If you wish to have your name removed from our mailing list, call Kim at 717.390.4105.

On Friday, November 22, support Mennonite Home Communities with the Extraordinary Give, Lancaster County’s Largest Day of Giving. Any donation made online at www.extragive.org on that day will be stretched by $250,000 from the Lancaster County Community Foundation and Rodgers & Associates. Plus, there are $50,000 in prizes we can win instantly from your donation! Mark your calendars, tell your friends, give extraordinary to support our Benevolent Care Fund!

soaring

Featured on the cover: Jack Nauffts takes off on his daily walk around Woodcrest Villa – a healthy habit he has kept up for more than five years.

SOARING COMMITTEE MEMBERS: Editor Connie Buckwalter, Jane Gamble, Nelson Kling, Kathleen Maule, Greg Pierce, Kim Peters, Nan Rush, Amy Yoder